

Carbon Reduction Plan

Supplier name: Create Change London Limited

Publication date: 22/12/2023

Commitment to achieving Net Zero

Create Change London Limited is committed to achieving Net Zero emissions by 2030

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
Our baseline calculation is based on our financial accounting year of April 2020 - March 2021. This is the third time we have reported our carbon footprint.	
Our Baseline calculation includes:	
<ul style="list-style-type: none"> • Scope 2: Indirect Emissions • Scope 3 Categories: 1: Purchased goods and services: 3: Fuel and energy related activities: 6: Business travel/Hotel stays: 7: Employee commuting/Teleworking: 	
Our Baseline deviates from the requirements under PPN 06/21 as follows:	
<ul style="list-style-type: none"> • Scope 1: Direct Emissions is not included as no facilities or vehicles owned or controlled by the company, , , . Scope 3: Category 4: Upstream transportation & distribution: is not included as we are a service company so no 3rd party transportation of goods or materials needed. Scope 3: Category 5: Waste generated in operations: is not included as office waste seen as minimal . Scope 3: Category 9: Downstream transportation & distribution: is not included as research participants travel to venue, this would normally be the case but not during this period. • Scope 3: Category 1: Purchased goods and services: is included as IT and physical services. Scope 3: Category 3: Fuel and energy related activities: is included as transmission losses and well to tank emissions. 	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0 tCO ₂ e
Scope 2	9.5 tCO ₂ e
Scope 3 (included sources as detailed above)	17.3 tCO ₂ e
Total Emissions	26.9 tCO₂e

Carbon Reduction Plan

Current Emissions Reporting

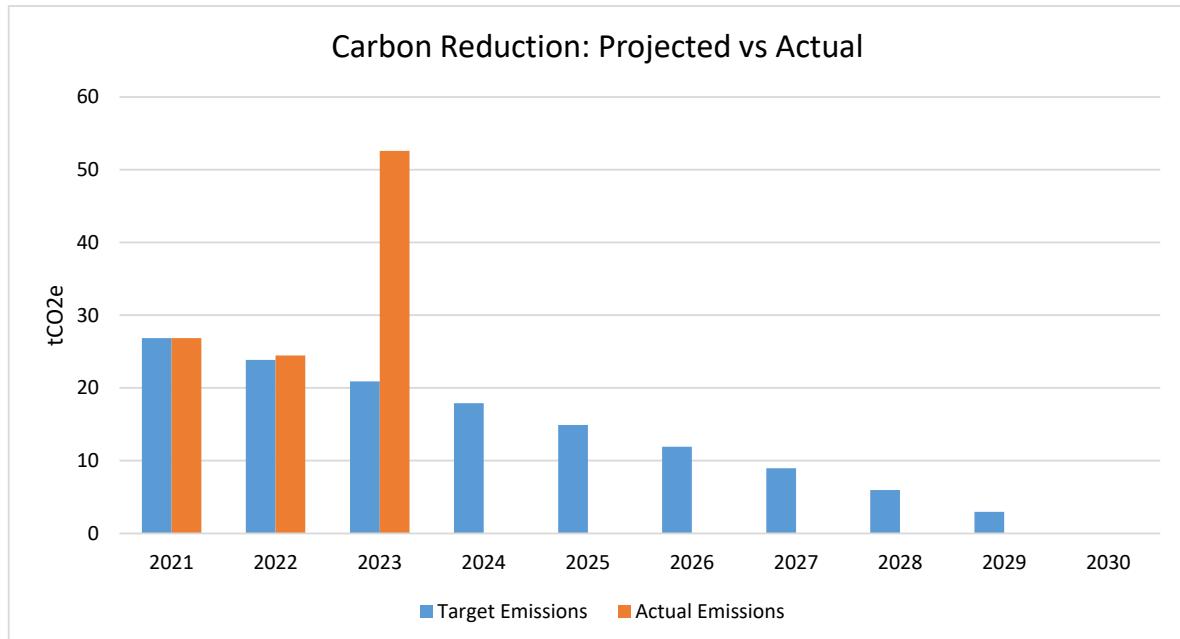
Reporting Year: Apr 2022 to Mar 2023	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	0 tCO ₂ e
Scope 2	19.8 tCO ₂ e
Scope 3 <small>(Included sources as detailed above)</small>	32.8 tCO ₂ e
Total Emissions	52.6 tCO₂e

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 11.9 tCO₂e by 2026. This is a reduction of 55.6 %

Progress against these targets can be seen in the chart below:



Carbon Reduction Plan

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the baseline and the measures will be in effect when performing the contract.

- Offsetting our carbon footprint to go carbon neutral
- Ask suppliers for their carbon reduction plan
- Making our clients aware of our plans, we have been sharing our Carbon Reduction Plan at Bid stage and our CRP is publicly available on our website.
- Demonstrating the carbon value of homeworking to our clients to prevent emissions growth post-lockdown
- We have created a Slack channel for sharing Carbon Reduction information with employees and contractors. We regularly share articles, developments and tips. We've had a couple of working group workshops in which we have discussed future plans and initiatives.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

- Offsetting our carbon footprint to go carbon neutral
- Ask suppliers for their carbon reduction plans
- Making our clients aware of our plans
- Investigate greener options for broadband
- Encouraging contractors and employees to switch to green energy

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date: 21/12/2023

Print name: Mark Dalgarno
Position: Delivery Director