Carbon Reduction Plan

Supplier name: Create Change London Limited

Publication date: 15/11/2021

Commitment to achieving Net Zero

Create Change London Limited is committed to achieving Net Zero emissions by 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: April 2020 to March 2021 Additional Details relating to the Baseline Emissions calculations.

This is the first time we have reported our carbon footprint so this calculation establishes our baseline. It is based on our financial accounting year of April-March.

Our Baseline calculation includes:

- Scope 2: Indirect Emissions: from the purchase of electricity and heat for our shared office space
- Scope 3 Categories: 1. Purchased goods and services, 3. Fuel and energy related activities,
 6. Business travel, 7. Employee commuting (including emissions from employee teleworking)

Our Baseline deviates from the requirements under PPN 06/21 as follows:

- Scope 1: Direct Emissions are zero as we did not purchase any fuels (we are charged for heating by our landlords and so the associated emissions are in scope 2), we have no company vehicles and no processes or equipment that directly release greenhouse gases.
- Scope 3 Categories: 1. Purchased goods and services and 3. Fuel and energy related activities are included for a complete picture, although this is not a requirement.
- Scope 3 Categories: 4. Upstream transportation and distribution and 9. Downstream transportation and distribution are both zero as we are a digital services company with no products or materials to transport and store, 5. Waste generated in operations is not included as our waste production is negligible.

Baseline year emissions:

EMISSIONS	TOTAL (tCO2e)
Scope 1	0 tCO2e
Scope 2	9.53 tCO2e
Scope 3 (Included Sources as detailed above)	17.33 tCO2e
Total Emissions	26.86 tCO2e

Current Emissions Reporting

Reporting Year: April 2020 to March 2021	
EMISSIONS	TOTAL (tCO2e)
Scope 1	0 tCO2e
Scope 2	9.53 tCO2e
Scope 3 (Included Sources as detailed above)	17.33 tCO2e
Total Emissions	26.86 tCO2e

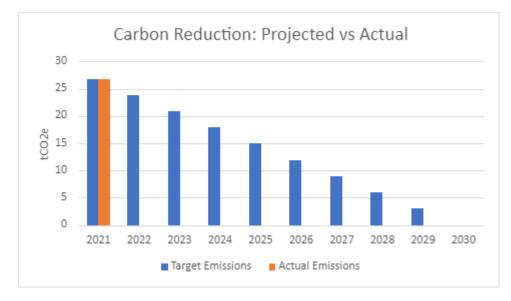
Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 11.9 tCO₂e by 2026.

This is a reduction of 56%

Progress against these targets can be seen in the chart below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline. The carbon emission reduction achieved by these schemes equate to 0 tCO₂e, a 0% reduction against the 2021 baseline and the measures will be in effect when performing the contract.

- We have joined the "Go Climate Positive" carbon certification programme and achieved the "Carbon Footprint" certificate, which attests that we have calculated our full Scope 1, 2 & 3 carbon footprint and have defined a carbon reduction plan aligned with the global goal to limit global warming to 1.5°C.
- We have offset all the emissions associated with the year April 2020 to March 2021 to be Carbon Neutral for that year.

In the future we hope to implement further measures such as:

- Asking our suppliers for their carbon reduction plans
- Encouraging our contractors and employees to switch to EVs and green energy
- Making our clients aware of our plans to reduce our carbon
- Demonstrating the carbon value of homeworking to our clients
- Investigating greener options for broadband

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard,

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Mark Dalgarno Delivery Director (Name and job title) 23/11/2022 Date:

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